



Minutes of the Employment Committee

20 March 2015

-: Present :-

Councillor Mills (Chairman)

Councillors McPhail (Vice-Chair), Darling, Pritchard (In place of Mayor Oliver) and Morey (In place of Cowell)

11. Apologies

Apologies for absence were received from Councillors Cowell and Mayor Oliver.

It was reported that, in accordance with the wishes of the Non Coalition Group and the Conservative Group, the membership of the Committee had been amended for this meeting by including Councillor Morey instead of Councillor Cowell and Councillor Pritchard instead of Mayor Oliver.

12. Declarations of interest

13. Exclusion of the Press and Public

Prior to consideration of the item in Minute 14 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

14. Directors Terms and Conditions of Employment

Members considered exempt documentation and were presented with five items to consider under this agenda item.

- (i) Proposal to agree the terms and conditions and appointment process for Permanent Director of Public Health and Consultant in Public Health.

A paper was distributed outlining recommendations and a representative from Public Health England gave advice to the Committee on this item before leaving the meeting.

Resolved:

The Committee agreed to the proposed recommendations.

- (ii) Proposal to extend the acting arrangements for Director of Public Health.

A paper was distributed outlining recommendations,

Resolved:

That the current Acting Up arrangements of the Director of Public Health be extended until 30th September 2015.

- (iii) Proposal to agree the terms and conditions and appointment process for Interim Director – Special Projects and Innovations.

A paper was distributed outlining the proposed salary and terms and conditions for this post.

Resolved:

The Committee agreed to the recommendations. The Committee also agreed to delegate to the Executive Director, the process of resolving any temporary acting requirements, should these be required following the appointment to this post.

- (iv) Directors Pay Award.

The Executive Director declared an interest and left the room whilst the Committee considered the recommendations.

A paper was distributed to the Committee with recommendations from Human Resources.

Resolved:

Members agreed with the pay award for Chief Officers within the Council with effect from 1st January 2015.

Chairman/woman